

Newsletter

December 2019

Sheffield
LMC



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LMC OFFICE CHRISTMAS / NEW YEAR OPENING 2019-20

Please note the changes to the times when the LMC office telephones will be manned over the Christmas / New Year period:

- Monday 23 December: 9 am to 4 pm
- Tuesday 24 December: 9 am to 12 noon
- Wednesday 25 December: Office closed
- Thursday 26 December: Office closed
- Friday 27 December: 9 am to 4 pm
- Monday 30 December: 9 am to 4 pm
- Tuesday 31 December: 9 am to 12 noon
- Wednesday 1 January: Office Closed

Usual office hours will resume on Thursday 2 January 2020 - further details can be found at:

<http://www.sheffield-lmc.org.uk/page1.aspx?p=13&t=2>

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CONFERENCE OF ENGLAND LMC REPRESENTATIVES 2019

General Practitioners Committee (GPC) and LMC representatives met at the Conference of England LMC Representatives in London in November 2019. Proposals from individual LMCs across the country were debated. The outcome of the debate determines the framework for the profession's negotiations. Our report on the main items of note can be accessed via:

<https://www.sheffield-lmc.org.uk/website/IGP217/files/Conference%20of%20England%20LMC%20Reps%20Nov19.pdf>

Further information, including the agenda, webcasts, speeches and resolutions can be found at:

<https://www.bma.org.uk/events/2019/november/lmc-england-conference>

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SUPERNUMERARY STATUS FOR GP TRAINEES

Earlier this year we received a number of queries regarding the regulations surrounding GP trainee leave, and sought guidance on whether or not trainees should be classed as supernumerary.

The following update from Dr Sandesh Gulhane and Dr Lynn Hryhorskyj, Co-chairs of the BMA GP Trainees Committee has been made available to all Sheffield GP Training Practices:

As you may be aware, from the 7th August new changes to the 2016 terms and conditions of service for Doctors and Dentists in training were implemented. Amongst the changes agreed for August was the re-contractualisation of GP trainees as supernumerary staff members in the primary care setting.

Whilst trainees continue to be expected to provide valuable clinical services whilst in training, they are not generally considered a part of the workforce in terms of required staffing levels. In practice, trainees are still expected to provide appropriate notice for leave (contractually defined as six weeks). However, where appropriate notice is given, leave should be granted, in line with the principle of supernumerary status within the contract and the process outlined in the BMA and NHS Employer's 'Good Rostering Guide'. As per the contract, leave can still be requested with less than six weeks' notice by mutual agreement. The clause regarding leave for life changing events, statutory paternity leave, shared parental leave and emergency or special leave for other reasons is unaffected by this change.

In recent weeks we have received queries from trainees across England regarding their supernumerary status. In a number of areas, trainees are applying for leave from training practices which is being refused, despite appropriate notice being given. This practice is not in line with the contract as it now stands.

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REGISTRATION OF INDIVIDUALS LEAVING THE SECURE RESIDENTIAL ESTATE

As noted in the July 2019 edition of our newsletter, the NHS England Standard GMS Contract 2017/18 set out information for GPs on registering individuals prior to their release from prison (Page 64), which came in to force in June 2019:

<https://www.england.nhs.uk/wp-content/uploads/2018/01/17-18-gms-contract.pdf>

We have been made aware that NHS England has been advised by healthcare providers working within the estate, that not all GP practices are aware of this. The result has been a number of issues with registering individuals with a GP practice prior to their release. To help prevent this from happening, and to support the registration of these patients, practices are encouraged to familiarise themselves with the regulations available via the above link and the flow chart available at:

<https://www.england.nhs.uk/wp-content/uploads/2019/06/Process-for-registering-patients-prior-to-their-release-from-prison-October-2019.pdf>

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PERFORMERS LIST: MOVE TO PRIMARY CARE SUPPORT ENGLAND (PCSE) ONLINE

In December 2019 the management of the performers list will be switched to PCSE online. This will mean that rather than applying for changes to the performers list using paper forms, it will all be processed online. This is intended to provide better transparency of changes to the performers list and provide a more efficient service.

Practices should have received notification to the Care Quality Commission (CQC) registered manager to enable approved practice staff to administer practice-based changes to the performers list.

Further information can be found via: <https://pcse.england.nhs.uk/about/whats-changing/>

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PENSIONS TAX PAYMENT FOR 2019/20

Simon Stevens, Chief Executive of NHS England and NHS Improvement, has today announced plans for covering the costs of tax on the annual allowance for 2019/20. He has stated that the annual allowance tax charge for this financial year (for anyone that incurs it) will be covered via the scheme pays route and that when the individual retires and claims their pension, the NHS will pay to them the value of the tax charge for 2019/20 (including interest accrued), so covering the cost.

The British Medical Association (BMA) has responded to this proposal: <https://www.bma.org.uk/news/media-centre/press-releases/2019/november/new-pensions-proposals-could-provide-respite-over-winter-but-more-crucial-detail-needed-says-bma>

The BMA is continuing to liaise on the details of how this will operate, as well as continuing to lobby for longer-term solutions, including proposals to get rid of the annual allowance altogether.

NHS England's letter and FAQs are available via: <https://www.england.nhs.uk/pensions/>

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SOCIAL PRESCRIBER COSTS

Following calls from General Practitioners Committee (GPC) England, LMCs, and Primary Care Networks (PCNs), NHS England has agreed to extend the purpose of the Additional Roles Reimbursement Scheme (ARRS) funding for Social Prescribers.

The GPC is aware that nearly all organisations supplying a Social Prescriber Link Worker (SPLW) service are passing on additional cost over and above the equivalent of the actual salary and the on costs, for example in administration fees. The ARRS scheme will be updated so that, where a PCN engages an SPLW service through a supplier, a PCN will be able to claim an additional flat rate sum of £2400 per SPLW (on an annual WTE basis; to be pro-rated by the WTE and duration of the roles providing the service as appropriate) as a contribution toward those additional costs. This must be affordable within the existing maximum annual reimbursable amount for SPLWs. This will apply to any existing supply arrangements for SPLWs and any new supply arrangements for SPLWs agreed from this point forward.

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PROSPECTIVE RECORD ACCESS

General Practitioners Committee (GPC) England and NHS England have issued a joint statement *Online access to Digital GP records 2019/20* and practice guidance has been issued *Offering patients prospective record access* both of which can be accessed via: <https://www.england.nhs.uk/publication/patient-access-to-records-online-prospective-record-access/>. The guidance aims to support practices in meeting the commitment to give new registering patients online access to prospective data, subject to existing safeguards for vulnerable groups and third party and system functionality.

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LMC BUYING GROUP SUPPLIERS

There have been a number of changes to the list of LMC Buying Group suppliers this year, which covers:

- Medical Consumables and Equipment
- Stationery, Office Equipment and Furniture
- Emergency Recovery Oxygen
- Telecoms
- Card Payment Services
- Magazine Subscription Packages
- Energy Broker
- Waste Management
- Site Surveys
- Website Design
- Royalty Free Music
- Online Training
- Insurance
- Staff Uniforms
- Medical Record Digitisation/Storage
- Transcription Services
- DBS Checks Processing Service
- Seasonal Flu Vaccine Discounts

The current list of suppliers can be accessed via: https://gallery.mailchimp.com/ae8a08663d8d6e1465569f620/files/2a72fe5b-6439-4b10-a5f0-723a424b00b7/GP_Approved_Supplier_List_2019_20.04.pdf

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LMC BUYING GROUP: SEASONAL FLU VACCINE OFFERS FOR 2020-21

Information provided by Zenaida Morrison, Communications and Marketing Officer, LMC Buying Groups

We know that the 2019/20 flu season has been challenging for some of our member practices because of the delays in deliveries this autumn. That's why we have made the decision to work with all four flu vaccine companies (MASTA, Mylan, Sanofi, and Seqirus) again for the 2020/21 season to ensure we are in a position to help no matter which supplier practices decide to use next year. We have negotiated discounts on all vaccines that are currently available to order as well as other terms such as sale or return, reserves, early delivery etc.

Our suppliers have offered reassurances that all providers will be treated exactly the same as far as deliveries are concerned next year. We suggest that practices ask their flu vaccine provider of choice for the earliest date that they can receive their vaccines and start their clinics as early as possible. The earlier they order the more likely they will secure deliveries in their chosen week. If practices have already been provided with a quote by any vaccine company, please make sure the October 2019 dispensing fee scales are being used, otherwise their quote will be incorrect as the fees have reduced since last year. In addition to this, they have been given our discounts.

NHS England has not yet released its guidance for next year so should it differ from last year's advice, we will send everyone updated information.

Click on the highlighted links below to view the offers for 2020-21 as well as some of the additional resources we have produced:

- [MASTA](#)
- [Sanofi](#)
- [Dispensing Feescales](#)
- [Mylan](#)
- [Seqirus](#)

This information can also be viewed by logging in to the LMC Buying Group website: <https://www.lmcbuyinggroups.co.uk/>

The Buying Group team is happy to help practices with any queries about the vaccines available for 2020-21, the PPD, discounts and any other terms or issues via Tel: 0115 979 6910, Email: info@lmcbuyinggroups.co.uk.

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ENHANCING SHARED PARENTAL LEAVE

The Shared Parental Leave (SPL) scheme allows parents and adopters more flexibility in how they care for their child during the first year after birth / adoption. Currently, the salaried GP contract only allows for enhanced maternity and paternity leave and statutory SPL. Maternity leave and pay in the salaried GP model contract is linked to the provisions of section 6 of the General Whitley Council handbook, rather than the NHS terms and conditions handbook. As such, salaried GPs employed under the model contract are still only entitled to the statutory SPL provisions. The provision for GP contractors will be whatever is set out in their partnership agreements.

General Practitioners Committee (GPC) England is looking at how enhanced SPL could be provided under the contract. They need to understand the financial impact it will have on practices, if any, in moving from statutory to enhanced SPL, as well as from enhanced maternity / paternity to enhanced SPL. The GPC is looking for practices who have introduced enhanced SPL / pay to send details of the impact to info.gpc@bma.org.uk. All information shared is confidential and will help the GPC make the case for enhancement to NHS England.

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PRIMARY COMMUNITY AND MENTAL HEALTH CARE ADVANCED CLINICAL PRACTITIONER (ACP) SUPPORT PROJECT

*Article submitted by Julie Perrin, Professional Lead Advanced Clinical Practice,
South Yorkshire and Bassetlaw Faculty of Advanced Clinical Practice*

The South Yorkshire Faculty for Advanced Clinical Practice is running a 2 year project focussing on the support and training of ACPs within Primary, Community and Mental Health Care in order to help develop the workforce and provide resilience across South Yorkshire and Bassetlaw. This is supported by Health Education England (HEE).

The trainees come from a wide health care related background in Nursing, Pharmacy and Allied Health Professionals. The trainees will complete a portfolio of competence and gain a Masters Degree on completion of the course and it is anticipated that they will become frontline staff in a variety of Health Care settings.

We are looking for supervisors within Primary Care Teams across South Yorkshire and Bassetlaw to help with the ACP's training and provide short periods of supervision. Learning opportunities may include shadowing a GP surgery where there are opportunities for learning through Case Based Discussion or observation of a 'standard' surgery. We are looking for GPs who have an interest in the development of ACPs and there is a small amount of funding to support each session.

If you are interested in helping the above trainees **OR** are interested in developing a trainee within your own practice from September 2020 (there is a training grant attached to each trainee) please contact Julie Perrin via j.perrin1@nhs.net.

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SHEFFIELD BALINT GROUP

Article submitted by Steve Delaney & Libby Kerr

Places are available for GPs to join a Balint Group in Sheffield. This multidisciplinary group has been running for 2 years and there are 2 places available for GPs who would like to join starting in the New Year.

Balint groups have traditionally been used to support GPs deal with stress and the psychological impact of their work with patients.

The group meets once a month on a Monday evening.

For further information including fees for the group, click on the link below: <http://www.stevedelaney.co.uk/balint/>

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Please forward any articles for inclusion in the LMC newsletter to
manager@sheffieldlmc.org.uk

Submission deadlines can be found at
<https://www.sheffield-lmc.org.uk/website/IGP217/files/Newsletter%20&%20VB%20Deadlines%202020%20.pdf>

Contact details for Sheffield LMC can be found at:
Executive Officers: <http://www.sheffield-lmc.org.uk/page1.aspx?p=13&t=1>
Secretariat: <http://www.sheffield-lmc.org.uk/page1.aspx?p=13&t=2>